



ENERGY POLICY

Doc.# BNL-API/CHEM-E&S-POL-000007

Ref. SOP No. BNL-API/CHEM-QA-SOP-000079

We at IOL Chemicals and Pharmaceuticals Limited are committed to manufacture and distribute our top-quality products such as API's intermediates and specialty chemicals in an energy efficient manner.

Our approach to energy management revolves around three thrust areas:

Monitor, decarbonize and minimize the energy use, consumption and by improving efficiencies through continuously identifying opportunities. further, we will improve our energy performance continually in all our activities, products and purchase having a moto of **SUSTAINABILITY FOR ALL** by:

- Complying with all applicable legal and other requirements related to our energy use, consumption and efficiency.
- Taking measure in Energy management system by being proactive, innovative and cost-effective including procurement of energy efficient product & services.
- Enhancing effectiveness of Energy management system by ensuring the availability of information and necessary resources to achieve the objectives and targets.
- Supporting design activities that consider energy performance improvement.
- Integrating energy policy into our business planning, decision making and performance review at appropriate level.
- Complying to ensure the availability of information and necessary resources to achieve our organization's objectives and energy targets.

We commit to communicate this policy to all our employees, persons working for and on our behalf and make it available to all interested parties on request.

Varinder Gupta

Managing Director

Ver.# 1 (Effective Date: 02.02.2026)